2011
Young Professionals Programme (YPP) Examination
Serving the World
Today’s Agenda

• Participating Member States & Job Families
• The Examination
• Results & Placement of Successful Candidates
• Q&A
Participating Member States & Job Families
Participating Member States

77 Member States which were

- un-represented
- under-represented
- in-danger of falling under-represented (on the lower border limit of the range)

in the system of geographical distribution, as of 1 January 2011.
Job Families in 2011 YPP

- Administration
- Humanitarian Affairs
- Public Information
- Statistics

Note: Job families were formerly known as occupational groups.
The Examination
Written Part: Date

• Wednesday, 7 December 2011
• Vienna: starts at 14:00 hours
• Arrive at least one hour early for security procedures and exam check-in
• No extra time for late arrivals (30 minutes maximum late admission)
• The overall time for the written examination: 4.5 hours (no break)
Written Part: Location

• Vienna International Centre
• M Building

• Examinees are fully responsible for any expenses related to their travel to the examination centre
Written Part: What to bring

- Your convocation (summons) document
- Picture ID indicating your nationality (passport, citizenship card, etc.)
- Black pens, pencils, highlighters, ruler
- Calculator, for Statistics only (see list of acceptable calculators online: careers.un.org/ypp)
- Some light food (candies, chocolate, etc.) and/or refreshments (clear water or juice bottle, etc.)
Written Part: What NOT to bring

- Mobile phones
- Dictionaries
- Portable computers
- Reference materials
- Draft/scrap paper
- White-out liquid
Written Part: Structure

• **General Paper:** Summary and ten short questions in International Affairs, to be answered in either English or French; eliminatory

• **Specialized Paper:** Essays and short questions in the substantive area, to be answered in any of the UN official languages. The essay part of this paper is eliminatory
Oral Part

- Competency-based interview and possibly an oral presentation.

- UN Secretariat will cover the travel expenses of examinees invited to the oral examination.
Results & Placement
Available posts for Placement

The posts available for placement of successful 2011 YPP candidates include:

• Regular budget posts at the P-1 and P-2 levels
• 15% of extra-budgetary posts not financed through peacekeeping account at the P-1 and P-2 levels
Successful Candidates
Placement & Reserve Lists

• To be placed in positions at the P-1 or P-2 level in any Secretariat duty station or peacekeeping operation.

• Only those who cannot be placed will be kept on a reserve list, from which future vacancies will be filled.

• The reserve list has a lifespan of two years after the conclusion of the examination.

• Candidates who refuse one invitation to interview or one official offer of employment will be removed from the reserve list.
Successful Candidates
Assignment, Orientation & Development

• **Initial assignment**: Two years
• **Second assignment**: In a different duty station (P-1→ P-2, P-2 → P-2)
• **Two-week orientation programme** prior to the beginning of their first assignment
• **Dedicated training budget** to ensure their professional development
Gracias

Merci

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Thank You

Спасибо